

From: Equal Opportunities and Disability Access Officer
Sent: 2024年9-24日 2:53 PM
Subject: Building Equal Opportunities Campus and Preventing Sexual Harassment 預防性騷擾 共建平等機會校園



Dear Colleagues and Students,

Building Equal Opportunities Campus and Preventing Sexual Harassment

Every new academic year comes with a fresh start!

Respect, diversity and inclusion are important for learning and working. Everyone, irrespective of their gender, pregnancy, breastfeeding, marital / family status, disability, race, age, religion, sexual orientation, political / other opinion, national / social origin, etc., has the right to be respected and be treated fairly. Among these, fighting against sexual harassment has been a hot global issue in recent years.

The University has zero tolerance for sexual harassment. Acts of sexual harassment and other harassment / discrimination not only violate the University's Equal Opportunities Policy, but also amount to unlawful acts under the anti-discrimination laws (namely the Sex Discrimination Ordinance, the Disability Discrimination Ordinance, the Family Status Discrimination Ordinance and the Race Discrimination Ordinance).

Please find below the relevant information:

EdUHK initiatives

e-Certificate course:

- [Inclusive Campus and Special Educational Needs](#) (about one hour and can be completed at your own pace in any order)
Module 1: Eliminating Discrimination and Practicing Equal Opportunities (with unconscious bias, tackling methods and anti-discrimination laws)
Module 2: Protection under the Disability Discrimination Ordinance (with 2 animated short videos)
Module 3: Walking with Students with Special Educational Needs (SEN) (with 6 animated short videos)

Webpages:

- [Equal Opportunities Policy](#)
- [Equal Opportunities Campus](#)
- [Multi-cultural Campus](#) (with information on **translator tools between different languages**)
- [Multi-potential Campus](#) (with information on **accessibility tools converting between speech and text**)
- [Support Services for Students with Special Needs](#) (SAO)
- [Preventing Sexual Harassment](#) (with **tips for safe drinking**; **Note: NO alcohol drinking in university activities and/or on campus**)

Highlights on preventing sexual harassment in university context (produced by Equal Opportunities Commission)

e-Certificate course:

- [For Tertiary Institutions: Online Training Module on Preventing Sexual Harassment on Campus](#) (animated videos) ([Click here](#) for the user manual)
Part 1: We'll talk about how to define sexual harassment and how to deal with it with various reporting options, together with a short quiz at the end.
Part 2: You already know what sexual harassment is, we'll look at various scenarios that could happen during your university life, together with some pop-up questions.

Animated short videos:

- [Break the Silence: What to do if I encounter Sexual Harassment?](#) (2:00)
- [Break the Silence: Step forward and intervene in Sexual Harassment](#) (1:57)

Each of you has a unique and essential role in ensuring an equal opportunities campus free from discrimination and harassment. Let's work together and achieve this!

Wishing you all the best!

Best regards,
Lanna LAM
Equal Opportunities and Disability Access Officer
Email: eodao@eduhk.hk
Telephone: (+852) 2948 6012

各位同事及同學：

防止性騷擾 共建平等機會校園

每個學年都是個新開始!

尊重、多元和共融對學習和工作均十分重要。每個人，不分性別、懷孕、餵哺母乳、婚姻狀況、家庭崗位、殘疾、種族、年齡、宗教、性傾向、政治或其他見解、民族或社會出身等，都有權受到尊重和公平對待。當中，打擊性騷擾是近年熱門的全球性事宜。

大學對性騷擾是零容忍的。性騷擾和其他歧視 / 騷擾行為不但違反大學的平等機會政策，更可構成反歧視條例 (即《性別歧視條例》、《殘疾歧視條例》、《家庭崗位歧視條例》和《種族歧視條例》) 下的違法行為。

請參閱以下資料：

教大資訊

電子證書課程：

- [共融校園及特殊教育需要網上課程](#) (需時約一小時，並可按自己的需要和次序學習)
單元1：消除歧視及實踐平等機會 (含無意識偏見、應對方法和反歧視條例)
單元2：《殘疾歧視條例》的保障 (含2條動畫短片)
單元3：與有特殊教育需要的學生同行 (含6條動畫短片)

網頁：

- [平等機會政策](#)
- [平等機會校園](#)
- [多元文化校園](#) (含[翻譯工具](#)資訊)
- [多元潛能校園](#) (含[語音與文字之間的轉換工具](#)資訊)
- [支援特殊教育需要學生](#) (學生事務處)
- [預防性騷擾](#) (含[安全飲酒小錦囊](#)；注意：大學活動及/或校園內禁止飲酒)

預防性騷擾 (大學篇) 重點推介 (由平等機會委員會製作)

電子證書課程：

- [大專院校: 防止校園性騷擾網上課程](#) (動畫短片) ([按此](#)查看使用指南[僅提供英語版本])
第1部分：我們會討論性騷擾的定義及各種舉報性騷擾的途徑，最後還有一個小測驗。
第2部分：你對性騷擾已有了認識，我們會看看在大學生活中可能發生的各種情況，以及回答情景性問題。

動畫短片：

- [打破沉默：遇到性騷擾 怎麼辦?](#) (1:30)
- [打破沉默：目睹性騷擾 挺身而出](#) (1:47)

您們每一位都有獨特和重要的角色，以建造一個無歧視和騷擾的平等機會校園。讓我們攜手合作實現它吧！

祝大家事事順利!

平等機會及關注殘疾平等主任

林納

電郵：eodao@eduhk.hk

電話：(+852) 2948 6012

平等機會校園@教大 Equal Opportunities@EdUHK

教大校園有不同特徵的人，例如種族、殘疾、性別和家庭崗位，我們齊來瀏覽以下網頁以提高意識，為平等機會校園作出貢獻：



- [平等機會政策](#)
- [平等機會校園](#)
- [多元文化校園](#)
- [多元潛能校園](#)
- [共融校園及特殊教育需要電子證書課程](#)
- [預防性騷擾](#)



Equal Opportunities@EdUHK

EdUHK campus has people with different characteristics, such as race, gender and family status. Let's raise our awareness to contribute to the Equal Opportunities Campus via the following webpages:



- [Equal Opportunities Policy](#)
- [Equal Opportunities Campus](#)
- [Multi-cultural Campus](#)
- [Multi-potential Campus](#)
- [e-Certificate Course on Inclusive Campus and Special Educational Needs](#)
- [Preventing Sexual Harassment](#)

