



回應

領袖的自我掌握

- ▶ Being, Doing & Becoming: *Who am I and what sort of person/leader do I want to become?*
- ▶ Uniqueness for Service (弗2:10)
- ▶ Half people & humanity (good & evil)
- ▶ Serving by leading (& loving)
- ▶ Self-understanding & self-mastery: lifelong & never complete or perfect
- ▶ Withdrawal, Honesty & Self-acceptance and -motivation
- ▶ From the inside out: private lamp
- ▶ 12 Disciplines: *Listening & Communicating emphatically; Persuasion; Building community & trust (consensus-building)

同工、共事與應變

- ◆ Working with the Me-generation: *What's in it for me?* personal wellness - work/life balance; learning & expressing oneself; IT-savvy; value the environment and social justice (esp. effort/rewards); hate hypocrisy
- ◆ Understanding (& emphasizing with) individual members of the team - uniqueness (esp. strengths) and match skills, tasks and aspirations
- ◆ Providing appropriate opportunities for utilizing their potential and learning
- ◆ Management of meaning (*where are the benefits and fun parts of the task?*) & energy
- ◆ Bonds, common values, concrete & reachable goals
- ◆ Going out ahead to show the way & leading by serving (& loving)