困而不惑 — 坐困愁城抑或成竹在胸：僕人領袖如何跳出思維定式的泥沼

擴充心量，察勢觀風 — 試探直覺力的培養

黃子峰

分享大綱

- 從一次省思深刻的培訓談起
- 僕人領導學中的「直覺力」
- 直覺力的修煉之道
- 如何擴充心量，怎樣察勢觀風

從一次省思深刻的培訓談起

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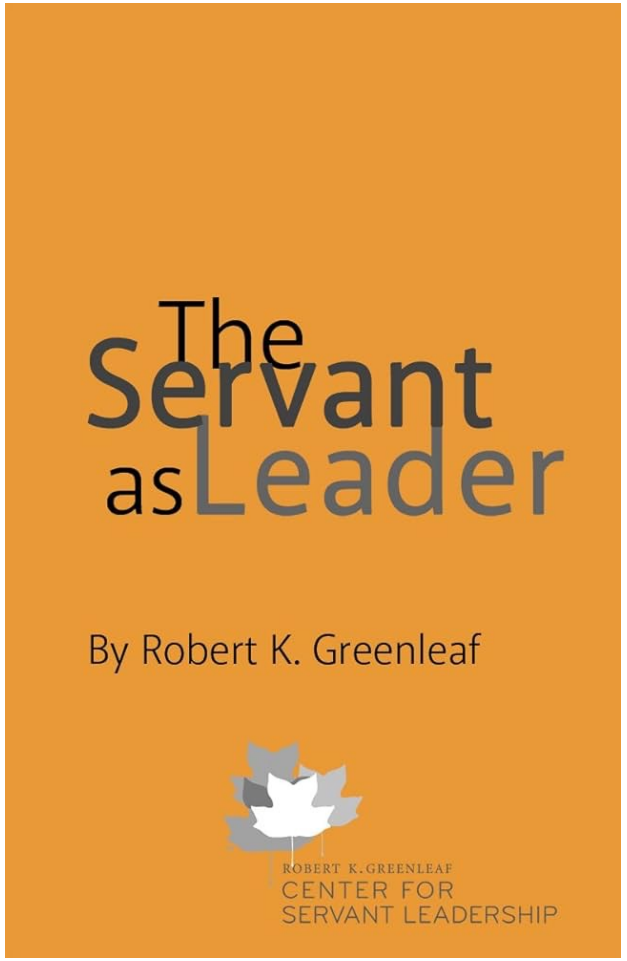
僕人領導學中的「直覺力」

A Sense for the Unknowable:

Intuition and Insight

Intuition and Inspiration

Patterns and Holistic Thinking



直覺力的修煉之道

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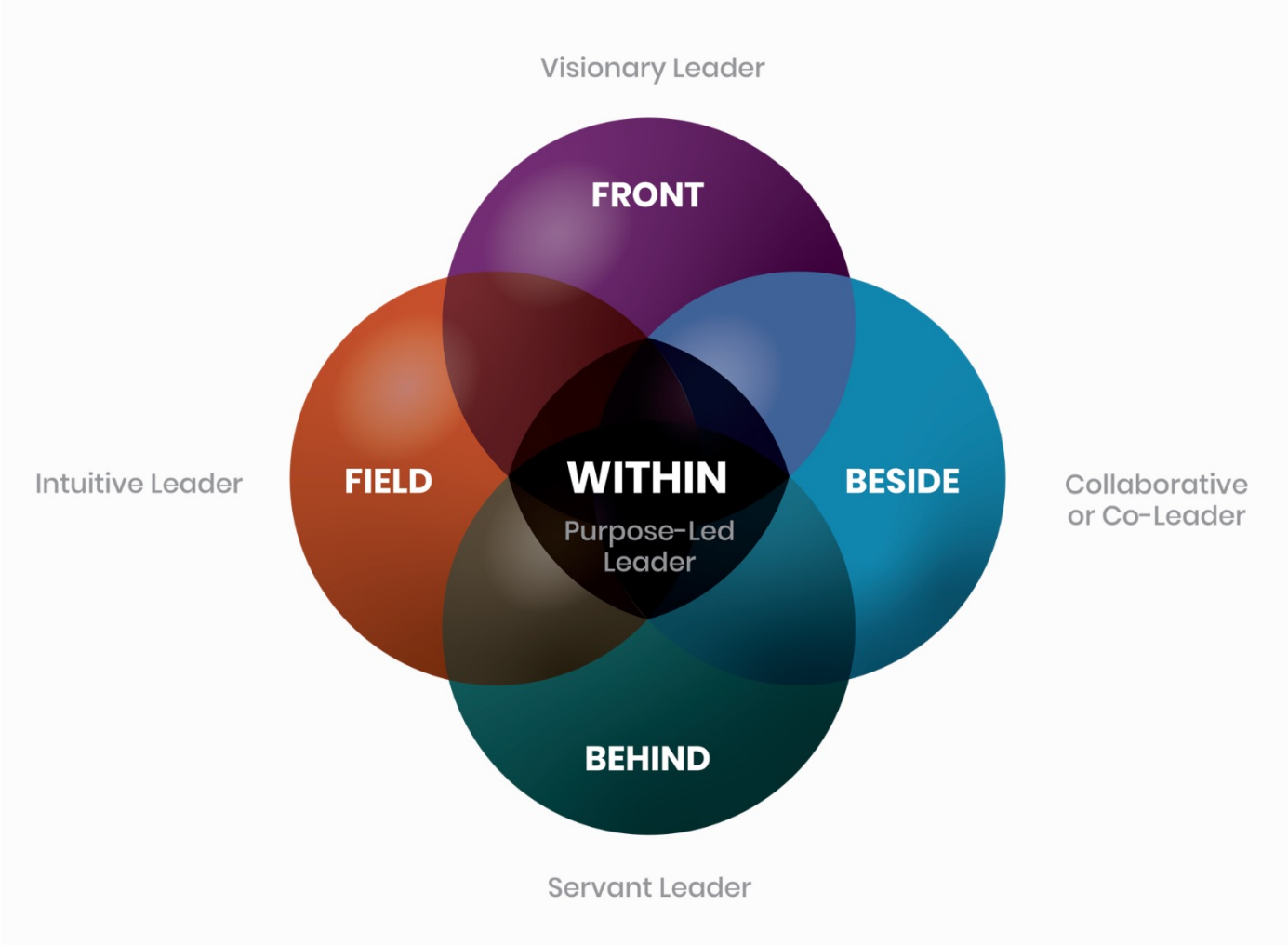
Visionary Leader
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Purpose-Led Leader
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Collaborative or Co-Leader
BEHIND
Servant Leader

CO-ACTIVE
LEADERSHIP
FIVE WAYS TO LEAD
FRONT
FIELD
WITHIN
BESIDE
BEHIND
LEADERSHIPNOW

直覺力的修煉之道

「智慧是許多強力直覺聚合」

“ A Collection of Powerful Intuitions”

增強個人意識：人與事的為意與在意

Awareness: Conscious and Concerned

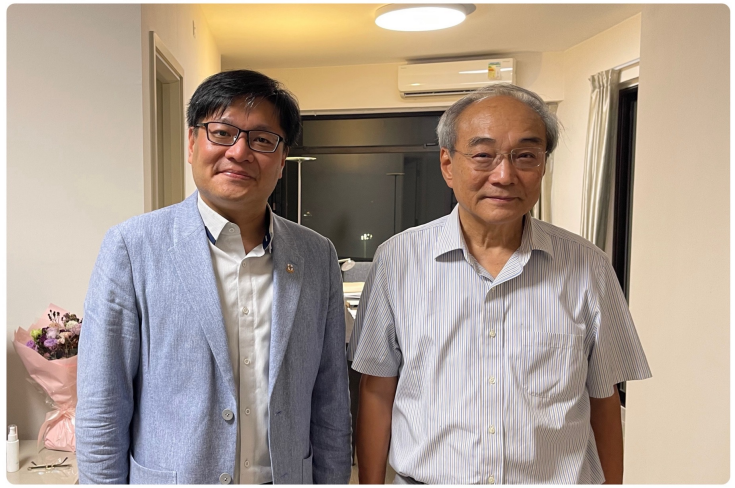
暫緩與抽離：讓直覺自行動之中走出來

Respite in the Thick of Action

反思紀錄：積累經驗成隱性知識

Reflective Journalling as Tacit Knowledge

如何擴充心量，怎樣察勢觀風



如何擴充心量，怎樣察勢觀風

有限理性（Bounded Rationality）

人們往往是在不確定、不完美的理性下走向未知的，他們的行為或抉擇都並非窮盡（maximize）所有可能後的選項，或是充分瞭解所有可能的結局之後才做出的。相反，人們經常在時間倉促、情況模糊的情況下，憑借一點經驗、知覺還有理性做抉擇，而且這種抉擇往往夾雜濃厚的情緒與偏見。

所以在考量人做抉擇應當區別熱情的認知與冷靜的認知，不應當忽略人們在判斷事物時，情緒和武斷性佔有很重要的位置，誤以為人的主觀預期效用中是全知的方式，而忽略了被情緒、熱情所影響的部分。

如何擴充心量，怎樣察勢觀風

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THANK YOU

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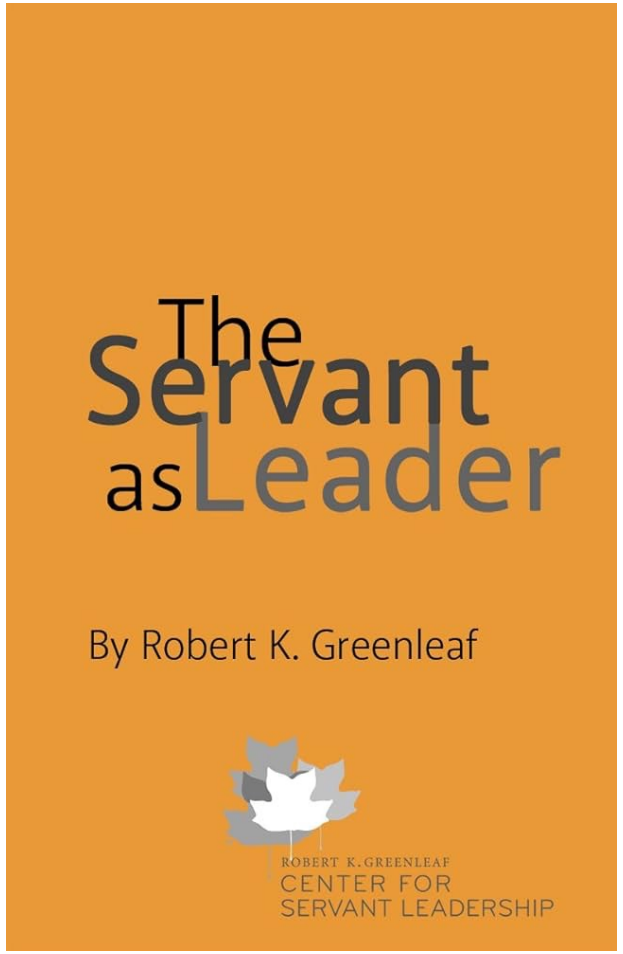
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By Robert K. Greenleaf
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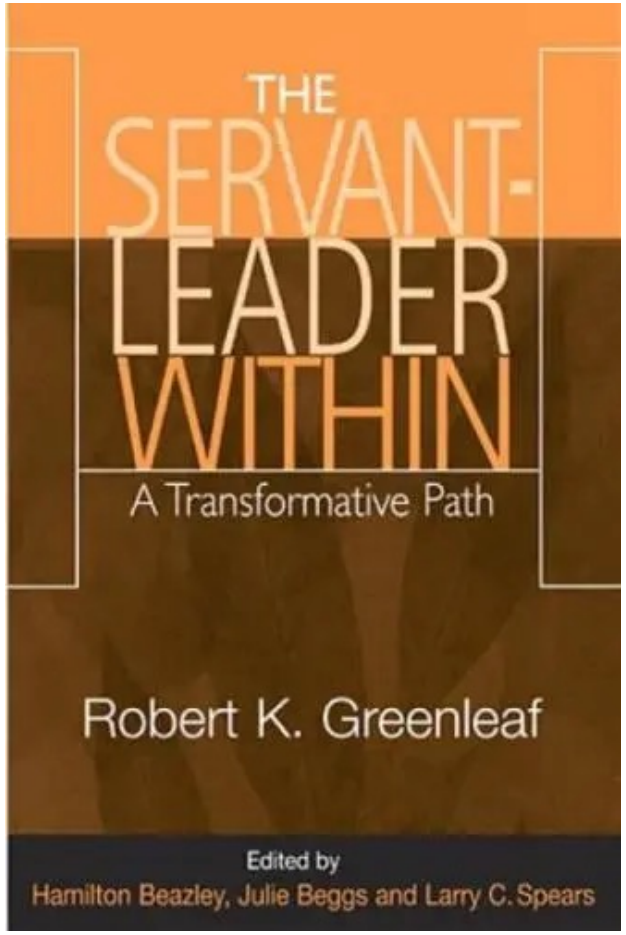
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Robert K. Greenleaf
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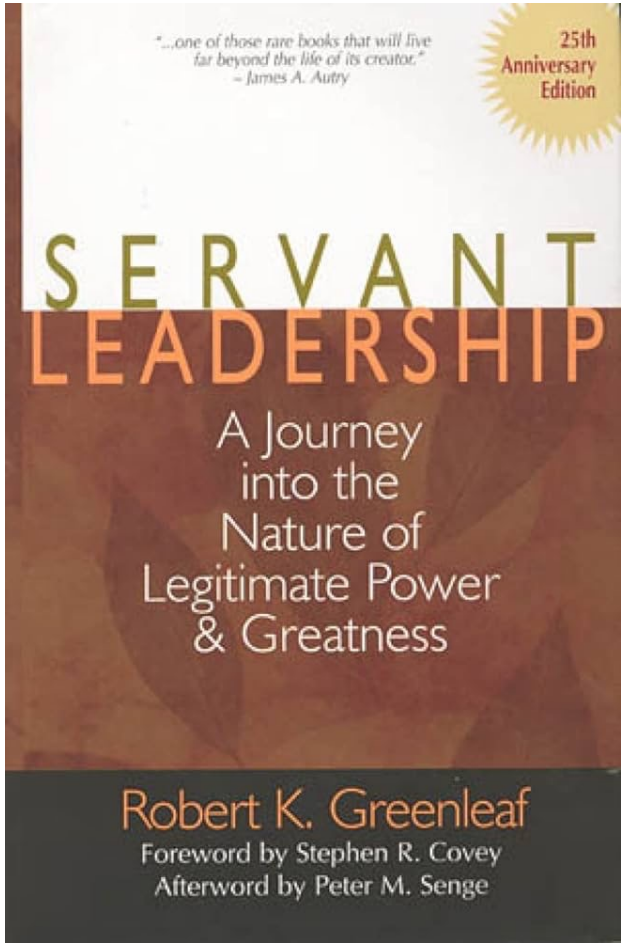
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