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Dr Waheed Hammad is an Associate Professor of Educational Administration and Leadership in the College of Education at Sultan Qaboos University in Oman. He earned his PhD from the University of East Anglia, UK. Dr. Hammad is a member of the British Educational Leadership, Management and Administration Society (BELMAS) and the Gulf Comparative Education Society (GCES). His research interests include school leadership and management, instructional supervision, teachers and principals' professional development, and systematic reviews. His publication outlets include Educational Administration Quarterly, Educational Management, Administration & Leadership, Compare, School Leadership & Management, and International Journal of Leadership in Education.











