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Aziah binti Ismail holds the position of Associate Professor at the School of Educational Studies, Universiti Sains Malaysia. Her research interests encompass educational leadership, management, and policy, alongside human resource development and higher education policy, management, and development. She particularly focuses on leadership development within various contexts, including novice leaders, teachers, and marginalized groups such as women and indigenous peoples. Aziah's research has been published in both local and international indexed and non-indexed journals. Additionally, she serves as a reviewer for numerous journal articles and examines masters and PhD theses.











